

**PERFORMANCE AND RESOURCE MANAGEMENT SUB (POLICE) COMMITTEE**  
**Tuesday, 8 December 2015**

Minutes of the meeting of the Performance and Resource Management Sub (Police)  
Committee held at Committee Rooms, 2nd Floor, West Wing, Guildhall on Tuesday,  
8 December 2015 at 11.00 am

**Present**

**Members:**

Deputy Douglas Barrow (Chairman)  
Kenneth Ludlam  
Deputy Joyce Nash  
Deputy Henry Pollard (Ex-Officio Member)  
Deputy James Thomson

**Officers:**

Alex Orme	- Town Clerk's Department
Craig Spencer	- Town Clerk's Department
Oliver Bolton	- Town Clerk's Department
Neil Davies	- Town Clerk's Department
Steve Telling	- Chamberlain's Department
Chris Harris	- Chamberlain's Department

**City of London Police**

Ian Dyson	- Assistant Commissioner
Stuart Phoenix	- Strategic Development
Hayley Williams	- Chief of Staff

**1. APOLOGIES**

Apologies for absence were received from Alderman Alison Gowman and Deputy Henry Pollard.

**2. MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

There were no declarations of interest.

**3. MINUTES**

RESOLVED – That the minutes of the meeting held on 21 October 2015 be approved.

**4. OUTSTANDING REFERENCES**

RESOLVED – That the list of outstanding references be noted.

5. **HMIC INSPECTION UPDATE**

The Committee received a report of the Commissioner of Police which provided an overview of the City of London Police response to Her Majesty's Inspectorate of Constabulary's (HMIC) continuing programme of inspections and published reports.

**Workforce Model** – Members were informed that the current workforce model was meeting demand, organisational need and financial requirements and this was evidenced from a balanced budget, achievement of savings targets and victim satisfaction rates were in line with England and Wales. The Force would be working to actively reinforce the purpose of the model.

A recommendation within the report stated that all Chief Constables should establish arrangements for the effective monitoring and audit of their firearms licensing procedures, as required by the Authorised Professional Practice. The Assistant Commissioner advised Members that the volume of licenses was so low and therefore he was reluctant to outsource this area of work to the Metropolitan Police.

Members were informed that the ROI's were currently going through the vetting process and a note regarding the next stage of the appointment process would be circulated.

With regard to the provision of mental health in custody, the Assistant Commissioner agreed to circulate information to Members after the meeting.

Members were informed that the Inspection on Annual Force Management Statements recognised that the Force had a good understanding of its demand.

RESOLVED – That the report be noted.

6. **2ND QUARTER PERFORMANCE AGAINST MEASURES FOR 2015-16 SET OUT IN THE POLICING PLAN 2015-18**

The Committee received a report of the Commissioner of Police which summarised performance against the measures in the Policing Plan 2015 – 2018 for the period 1 April – 30 September 2015.

The Sub-Committee requested that in future reports, the summary provided information on areas which the Force needed to focus on.

With regard to protecting the City of London from terrorism, the Assistant Commissioner informed Members that this was an area of work which would be included in the Policing Plan. The Force was actively working with businesses and had formed strong relationships with the military. The Assistant Commissioner agreed to look at how best to inform the public of the work being undertaken by the Force perhaps through a statement.

The Sub-Committee discussed the Night Time Economy (NTE) and whether there was scope an option to increase the scope for licensing venues.

RESOLVED – That the report be noted.

7. **HUMAN RESOURCES MONITORING INFORMATION**

The Sub-Committee received a report of the Commissioner of Police which set out the City of London police human resources monitoring data for the six month period 1<sup>st</sup> April – 30 September 2015.

RESOLVED – That the report be noted.

8. **INTERNAL AUDIT UPDATE REPORT**

The Sub-Committee received a report of the Head of Internal Audit and Risk Management which provided an update on the work of Internal Audit undertaken for the City of London Police since the last report.

**Police invoices on hold** - the Head of Internal Audit informed Members that he was awaiting confirmation regarding the implementation of the recommendations and this would be confirmed following the meeting.

**Petty cash** – Members were informed that Officers were looking to rationalise the petty cash system.

RESOLVED – That the report be noted and periodical updates provided to the Sub-Committee.

9. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no questions.

10. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**

There were no items of urgent business.

11. **EXCLUSION OF THE PUBLIC**

RESOLVED – That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part I of the Schedule 12A of the Local Government Act.

12. **CITY OF LONDON POLICE CLAIMS (CIVIL CLAIMS (INCLUDING MOTOR CLAIMS) AND CLAIMS FOR JUDICIAL REVIEW)**

The Sub-Committee received a report of the Head of Internal Audit and Risk Management which set out the key processes in place for handling Civil Claims made against the City of London Police and managing Police claims made in respect of damaged motor vehicles for which the City has insurance cover in place.

RESOLVED – That the report be noted.

13. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no questions.

**14. ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE SUB-COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

There were no items of urgent business.

**The meeting ended at 12.30 pm**

-----

Chairman

**Contact Officer: Katie Odling  
tel. no.: 020 7332 3414  
katie.odling@cityoflondon.gov.uk**